

China Steel Chemical Corporation(CSCC), is a sustainable development management (ESG), and has long been paying high attention to environmental protection, social responsibility, business management and other fields. The process of providing services can comply with this Code and the laws and regulations of the countries in which it operates, including referring to the OECD Due Diligence Guidelines.

The Company expects suppliers to ensure that this Code of Conduct is communicated to their subsidiaries or affiliates and contractors.

This Code consists of five sections: Labor and Human Rights, Health and Safety, Environment, Ethics, and Management Systems.

1. Labor and Human Rights

The company expects suppliers to uphold the human rights of employees and to treat employees with due respect, dignity and equal treatment, including all temporary workers, foreign workers, interns, contract employees, regular employees and any other type of employees.

Including no forced labor, prohibiting the employment of child labor, providing proper wages and benefits, guaranteeing labor hours and rest time, eliminating workplace sexual harassment, bullying and workplace discrimination, and not using conflict minerals.

2. Health and Safety

The company hopes that suppliers should abide by occupational safety and health regulations and provide measures for employee safety, emergency response, industrial hygiene, machine protection, public health and health and safety information.

3. Environment

The company expects suppliers to understand that environmental responsibility is an integral part of producing products. During manufacturing operations, adverse impacts on communities, the environment and natural resources shall be minimized, and relevant environmental laws shall be observed, including environmental operating permits, pollution prevention and resource conservation, hazardous substances, sewage, non-hazardous solid waste, noise , air emissions, product and service restrictions, and energy/resource consumption and greenhouse gas emissions.

4. Ethics

The company expects suppliers and their agents to uphold the highest ethical standards, fulfill social responsibilities and succeed in the marketplace. Including business integrity, respect for intellectual property rights, compliance with relevant confidentiality agreements, protection of privacy, avoidance of conflicts of interest, and resolute opposition to money laundering.

5. Management system

The company expects suppliers to implement management systems to promote compliance with relevant laws, and to continuously improve the requirements listed in the code.

SUPPLIER :

ADDRESS :

DATE :